

Jeff Jeans

- CEO, HRFix Inc. and Compliant Background Chex LLC.
- 30+ years HR consulting and software development
- Retained client base with over 40,000 employees
- Speaker, trainer, best practices consultant



Ross Carmichael, J.D.

- Director of Compliance And Employee Benefit Operations for one of the nation's 30 largest independent insurance brokerage firms based on revenue.
 - Interpretation of, and compliance with, health care legislation including ERISA, PPACA, HIPAA, COBRA, FMLA and Worker's Comp for over 2000 clients,
 - Assistance with fiduciary and employee education, as well as reporting and disclosure
 - Assistance with government audits and voluntary corrective measures
 - Management of benefits practice and value added services for 20+ offices across Texas
 - Licensed Texas Life, Accident & Health Broker/Consultant
 - Retirement Plan Associate

