



**NORTH  
DALLAS**  
CHAMBER OF  
COMMERCE

**PANEL DISCUSSION:  
TIPS FROM THE EXPERTS:  
INTERFACING WITH CFOS  
AND OTHER EXECUTIVES**



More than business.



# What Does The Future Of Human Resources Look Like?

Jacob Morgan explores this subject in his book on Employee Experience.

His outline describes the Evolution of HR as:

# What Does The Future Of Human Resources Look Like?

1. From hiring and firing to enabling, empowering and creating experiences
2. From the “police” of the organization to the coaches, mentors, and thought leaders
3. From not defining strategy to shaping and leading strategy

# What Does The Future Of Human Resources Look Like?

4. From no seat at the table to a key seat at the table
5. From Payroll, compensation, and benefits to employee experience
6. From cost center to profit enabling center
7. From focusing on employee inputs to focusing on employee outputs



# What Does The Future Of Human Resources Look Like?

8. From treating employees like “resources” to treating employees like water and air
9. From filling gaps in jobs to unlocking human potential
10. From siloed lines of business to working closely to understand business