



Stephen Angelette is an attorney board certified in health law by the Texas Board of Legal Specialization who has extensive experience with structuring healthcare arrangements in compliance with state and federal healthcare laws, and has advised on the healthcare regulatory aspects of hundreds of equity and asset purchases of hospitals, home health agencies, hospices, pharmacies, laboratories, physician groups, and urgent care centers. In addition to transaction structure and evaluation, he provides guidance to healthcare providers related to their enrollment and operational compliance with Medicare, Medicaid and various state licensing agencies, and assists in responding to government inquiries, suspensions, or terminations of such facility enrollment or licensure.

Stephen is just ending his term as the chairman of the board of the White Rock YMCA, where he has been a board member for 10 years. He is also a Leadership Dallas alum and very active in various healthcare policy areas in the Dallas community.

Contact

214-802-7662 (Mobile)
tkimmey@lja.com

www.linkedin.com/in/tkimmey
(LinkedIn)

Top Skills

Transportation Engineering
Civil Engineering
Highways

Certifications

Professional Engineer License
Professional Engineer License
Professional Engineer License

Tony Kimmey, P.E.

Senior Vice President - Transportation at LJA Engineering, Inc
Flower Mound, Texas, United States

Summary

With more than 36 years of experience as a civil engineer in transportation planning, design, construction management and maintenance services for roadway and rail projects, my experience includes providing services for both public and private clients working on and/or managing a variety of projects across the country, including roadway, highway, tollway and interstate design and reconstruction; general site civil design, such as paving, grading, drainage and utilities; and freight, commuter and light rail facilities. I have participated in all phases of project development, including feasibility studies, NEPA evaluation/clearance, permitting, conceptual design through final design, development of bid and procurement documents, construction management and maintenance operations. Let's connect on how we can partner on your next big project to make your company successful.

Experience

LJA Engineering, Inc
Senior Vice President - Transportation
January 2021 - Present (3 years 1 month)
Dallas-Fort Worth Metroplex

Burns & McDonnell
Texas Transportation Business Development Manager
November 2009 - January 2021 (11 years 3 months)

Tony Kimmey, P.E. currently serves as the Texas Transportation Business Development Manager for Burns & McDonnell Engineering Company and works hand-in-hand with operational leadership collecting market information and trend data, developing strategic plans to position the company for opportunities, hiring key market sector leadership, coordinating presale activities with potential clients, directing proposal/interview activities, managing major projects, conducting client expectation and satisfaction surveys and negotiating contracts

Jacobs Engineering Group

Operations Manager and Outside Sales Manager – North Texas Infrastructure

November 2007 - November 2009 (2 years 1 month)

For the first six months after the acquisition, I was the Transportation Unit Manager for the Dallas Office. Then, I was promoted to the Operations Manager for North Texas Infrastructure, which consisted of a combination of Carter & Burgess and Jacobs Infrastructure operations in both Dallas and Fort Worth. In this role, I supervised a group of over 400 infrastructure engineers, planners, technicians, scientists and other professionals organized into four main market sectors: Land Development, Survey, Water Infrastructure and Transportation. During this nine-month assignment, I was responsible for combining operations between the two firms, developing multiple business plans, restructuring the combined forces into a seamless team and implementing processes that would expedite integration of Jacobs' processes and procedures throughout the operational unit.

In March 2009, I chose to take a position as the Outside Sales Manager for North Texas Infrastructure because of the difficulty we had in filling this position. In this role I was responsible for client development, project pursuits, contract negotiations and overall client satisfaction. To accomplish our sales goals, I worked hand-in-hand with our operational leadership collecting market information and trend data, developing strategic plans to position ourselves for opportunities, hiring key market sector leadership, coordinating presale activities with potential clients, directing proposal/interview activities, conducting client expectation and satisfaction surveys and negotiating contracts. Because of my steep operational background, I followed projects through their life to ensure that we were being proactive in exceeding our clients' expectations.

Carter & Burgess, Inc.

Principal, Vice President, Transportation Unit Manager and Project Director

September 1993 - November 2007 (14 years 3 months)

As Unit Manager, I was responsible for business planning; client development and retention; employee mentoring, training and development; new employee hiring and on-boarding; financial performance; and strategic leadership of a group of over 80 transportation professionals. In 2007, which was my last year to serve in this role, our performance exceeded \$17M in net revenue and 13% profit.

As Project Director, I was responsible for planning, management, design and construction of major highway, arterial, railroad, transit, public works and land development projects. This experience included schematic development, environmental analysis, preliminary and final design, cost estimate development, quality assurance/quality control functions, asset management development and implementation, and construction management. In addition to the technical aspects, I was also responsible for other project phases including proposals, marketing, report writing, client development, public presentations, accounting and billing.

Lockwood, Andrews & Newnam, Inc.

Lead Project Engineer

March 1987 - July 1993 (6 years 5 months)

As Lead Project Engineer, I supported transportation proposal efforts with technical recommendations; developed project cost and scope for contract negotiations; managed quality, costs, and schedule of assigned projects; supervised design and production efforts of subordinates; developed automated techniques to increase efficiency; and administered projects through various construction phases.

Education

Texas A&M University

B.S. Civil Engineering, Civil Engineering · (1979 - 1983)



Jordan L. Bass

Frost Bank

Senior Vice President/N.Dallas Market Leader – Commercial Banking

- Raised in Lewisville, Texas, and attended Lewisville H.S.
- Attended Baylor University, 1996-2000, and graduated w/ BBA – Management.
- Received an MBA – Finance from the SMU Cox School of Business in 2008
- 15+ years of commercial banking experience in Dallas, all with Texas based banks. 9 years with Frost Bank in the Dallas middle market space.
- Family: Married with three boys, 10, 10 and 8. Currently living in North Richardson.
- Hobbies: Coaching youth sports, attending Baylor games, sporting clays, and golf.
- Local Memberships: Canyon Creek Country Club and Dallas Gun Club



Betsy Carlton Cameron

*Senior Vice President, Operations
Ebby Halliday Companies*

A fourth-generation Dallasite with more than 20 years of experience in the residential real estate industry, Betsy Cameron offers proven leadership skills and industry expertise as the Senior Vice President of Operations for the Ebby Halliday Companies.

As the Senior Vice President of Operations, Betsy works alongside the executive team to offer strategic vision to drive the company's profitability and produce high-quality offerings and services to its sales associates and consumers.

Betsy is passionate about the real estate business and the professional relationships that she is privileged to enjoy as she serves our valued clients and agents. As a licensed real estate agent, Betsy became a trusted advisor for clients and is, by her own admission, "over the top" on details. This precision has served her well in both leadership and management roles.

After graduating from the University of Mississippi with a bachelor's degree in Special Education and prior to entering the real estate profession, Betsy taught at her alma mater, Highland Park High School. Betsy and her husband Brad are the proud parents of two sons. She is also actively involved with Dallas CASA, serving as an advocate, and is a board member of the North Dallas Chamber of Commerce.

Jeff Crow

Market President

Dallas Banking Center

Get In Touch

✉ Email Jeff

📄 Download VCard

☎ 972.716.7288



About Jeff

Jeff Crow serves as Market President for NDBT. He is responsible for the Bank's overall success through the management of external sales and business development efforts with the Dallas Market. Jeff manages a team of lenders located in NDBT's [Dallas Banking Center](#), where he also builds client and customer relationships.

Experience, Education and Certifications

Jeff has worked in the financial services industry for more than two decades, starting his career in 1999 at a Raymond James office in the Park Cities working in financial planning. He transitioned to the role of Banker – Commercial Lending/Credit Manager/Analyst with a move to Beal Bank in 2002. Jeff then joined North Dallas Bank & Trust as an Assistant VP in 2008 and through the years was promoted to VP, SVP, EVP and now Market President.

Jeff earned a Bachelor of Business Administration – Finance from the Rawls College of Business at Texas Tech University. He is currently a member of the advisory board for the Texas Tech Excellence in Banking program.

Community and Family

Jeff is an active member of the North Dallas community, serving on the [North Dallas Chamber of Commerce](#) Board since 2020.

He and his wife, Allyson, have two children. They are involved members of Providence Presbyterian Church and are passionate supporters of The Covenant School in Dallas.

JEFF E. CROW

MARKET PRESIDENT

214.405-8551 | jeff.crow@ndbt.com | Dallas, TX | [Linkedin.com/in/jeff-crow-51454014](https://www.linkedin.com/in/jeff-crow-51454014)

CAREER SUMMARY

I have worked in financial services for more than two decades. I started my career in financial planning at a boutique firm in the Park Cities. I transitioned to banking in 2002, working my way from an analyst to credit manager, and then a lender. I joined North Dallas Bank & Trust Co. in 2008 and now serve as Market President, where I enjoy building client relationships and being an active part of the North Dallas community.

SKILLS

Customer Focused – Conflict Resolution – Strategic Planning – Team Leadership
Communication – Decision Maker – Listener – Relationship Builder

PROFESSIONAL EXPERIENCE

MARKET PRESIDENT

2020 – 2024

North Dallas Bank and Trust Co (\$1.5 Billion Bank "NODB") / Dallas, Texas

I am responsible for contributing to the bank's overall success through the management of the external/outside sales and business development efforts within the Dallas Market. My duties include managing a team of 4 lenders and a market that manages over \$650 million in loans and deposits of \$691 million.

EXECUTIVE VICE PRESIDENT- COMMERCIAL LENDING

2008-2020

North Dallas Bank and Trust Co / Dallas, TX

Served as Assistant Vice President, Vice President, and Senior Vice President
Responsible for attracting and onboarding new customers to the Bank.

BANKER- COMMERCIAL LENDING/CREDIT MANAGER/ANALYST

2002-2008

Beal Bank-Professional Bank NA (currently known as Veritex Bank) / Dallas, TX

ASSOCIATE PLANNER- FINANCIAL PLANNING

1999-2001

Raymond James/ Dallas, TX

JEFF E. CROW


EDUCATION

Bachelor of Business Administration-Finance / Texas Tech University, Lubbock, TX *1999*

NON-PROFIT EXPERIENCE OR PROFESSIONAL DEVELOPMENT OR PUBLICATIONS

North Dallas Chamber of Commerce-Board Member *2020*

Texas Tech Excellence in Banking-Board Member *2020*





Ken Dawkins
Senior Vice President
PlainsCapital Bank

Ken Dawkins is a Senior Vice President at PlainsCapital Bank where he focuses on commercial real estate lending while also being able to help customers with business banking and SBA needs. Dawkins began his career in Dallas in lending then worked for several years in retail real estate development. Dawkins is active in the community and has served on various school leadership roles at his children's DISD schools and with Mercy Street in West Dallas. Dawkins is a graduate of SMU and lives in Dallas with his wife and two children.



Valerie Freeman is the Founder of three companies that offer workforce solutions on a national scale. BravoTECH, Freeman+Leonard, and Anserteam. These firms specialize in providing staffing, search, managed services and consulting. She recently sold her oldest staffing company, Imprimis Group. The companies have been named multiple times to the Inc.500/5000, Dallas 100, UH Cougar 100 and WPO Fast 50. Valerie has been inducted into the Dallas Business Hall of Fame, Tech Titans Hall of Fame and the Women's Business Enterprise Hall of Fame. In 2020 she was honored with the Orbie Leadership Award by the Dallas CIO Association. She also received two Lifetime Achievement Awards – one from the Alliance of Technology and Women and the other from Dallas Business Journal for her work with women in technology. She was named to D CEO's 500 Most Powerful Business

Leaders several years and the Power 50 women in Dallas by the Texas Diversity Council. In the past she received the Athena Award from the Dallas Regional Chamber, Maura Award from the Dallas (now Texas) Women's Foundation and Women of Distinction from the Girl Scouts.

In the past she has chaired the Boards of the Girl Scouts of NE Texas and the Dallas County College District Foundation and served on the Audit Committee of The Dallas Foundation. She was one of the founders of the Texas Women Ventures which made investments in women-owned and led companies. She was also a founder and board member of Resource Bank which ultimately became Texas Capital Bank. Today she is a founder, investor and Director of Prime Women Media, a diversified media group, which offers high quality entertainment to the over 50 woman.

Valerie currently serves on the Board of the North Dallas Chamber of Commerce and the Advisory Board of Truist Bank. She also serves on the Advisory Council of the Alliance of Technology and Women. She is a founder of the DBJ's Women in Tech Awards and still serves as a presenting sponsor. She is a member of YPO Gold, International Women's Forum, Dallas Assembly, Tech Titans technology trade association, and Women's Business Council of the Southwest. Valerie holds Bachelor's and Master's degrees in Business Education from the University of Houston where she was honored as a Distinguished Alum.



William Gladbach, PE, PEng, PMP

**North Texas Division Manager
Dannenbaum Engineering Co.**

BOARD AND COMMITTEE EXPERIENCE

City of Arlington's Board of Adjustments
Past Board Member

March of Dimes
Leadership Team

American Diabetes Association

William (Will) Gladbach, PE, PEng, PMP, is both an excellent engineer and leader, whose worldly success enables him to bring strategic visions into reality that benefit the organization. While personable by nature, he is direct and decisive when needed. When he sees a problem, he addresses it vigorously and stays on it until it is solved.

Will is returning home to the Dallas/Fort Worth metroplex as Dannenbaum Engineering Company's North Texas Division Manager after spending the last 14 years in the "Valley of the Sun," Phoenix, Arizona. He has over 24 years of experience in civil engineering, program and project management of planning, designing, permitting, and construction associated with roadway, mass transit, utilities, and pipeline related projects throughout North America for public and private clients. Will holds a Bachelor of Science in Civil Engineering from the University of Texas and is a registered Professional Engineer in Texas.

Will's studies were in business, architecture, and civil engineering, and he is fond of saying he crammed four years of college into six. However, he did break this in two by spending four years in the United States Navy onboard the USS Trenton participating in expeditions off the coasts of Iran, Panama, Somalia, and Iraq. After graduating from the University of Texas, Will spent the first half of his career in Dallas and Fort Worth with the Texas firms of Turner, Collie & Braden and Carter & Burgess providing Land Development engineering consultation. Carter & Burgess was acquired by Jacobs Engineering Company which afforded an opportunity to lead mass transit/light rail Program Management/Construction Management Operations in their Los Angeles office and then built an Engineering/Procurement/Construction Infrastructure Group in Alberta, Canada supporting the provincial and local governments, as well as the oil and gas industry. His time with Jacobs included working on special projects for schools and hospitals located on U.S. military bases in Japan and small airport designs in France and Spain. Most recently, Will led the growth efforts of the western U.S. for a Chicago-based engineering company focused on residential, commercial, and industrial developments in Arizona, California, Nevada, and Colorado. With the COVID-19 outbreak hindering necessary travel for his work, he took the opportunity to return home to a Texas-based firm.

Will has served the North Texas community in various capacities, on the executive committee for the March of Dimes and previously on the 'Race for the Cure' committee for the American Diabetes Association. Through the Church Christ of the Valley in Peoria, Arizona, he volunteered with 1Mission to build homes in northern Mexico.

Will enjoys supporting his beloved Longhorns, golfing, and catching a show of members of one of his favorite bands, the Grateful Dead. He is married to an artistically talented wife, Sonjia and is the proud father of two daughters: a nursing student at the University of Arizona, Anna, and a high school senior, Greta, who mirrors his nomadic soul.

Nevin Grinnell
Vice President, Chief Marketing Officer

Nevin Grinnell provides executive leadership to DART's marketing, advertising and customer service programs. He is responsible for the agency's marketing and advertising strategy and brand development. He has an extensive background in long-term strategy development, innovation, advertising, electronic media, promotional activation and e-commerce with international, national and regional brands. He is part of DART's Executive Management Team (EMT).

Experience

Vice President, Chief Marketing Officer, Dallas Area Rapid Transit: 2011 - Present

Senior Vice President of Marketing, NCH - Retail Products Group: 2008 - 2011

Vice President of Marketing, Innovation, Dr Pepper Snapple Group: 2006 - 2007

Director of Marketing, Innovation, Carbonated Soft Drinks, Dr Pepper Snapple Group: 2005 - 2006

Director of Marketing, Dr Pepper Trademark, Dr Pepper Snapple Group: 2002 - 2005

Director of Marketing, Seven UP, Schweppes, and Vernor's Brands, Dr Pepper Snapple Group: 2001 - 2002

Brand Manager, Seven UP, Dr Pepper Snapple Group: 1999 - 2001

Product Manager, Seven UP, Dr Pepper Snapple Group: 1997 - 1998

Product Manager, Lay's Potato Chips and Tostitos Tortilla Chips, Frito-Lay: 1996 - 1997

Product Manager, 1996 Corporate Summer Promotion, Frito-Lay: 1995 - 1997

Associate Product Manager, Frito-Lay Sandwich Crackers, Frito-Lay: 1993 - 1995

Assistant Product Manager, New Products, Frito-Lay: 1992 - 1993

Associate Product Manager, Kraft Foods: 1991

Territory Sales Manager, Johnson & Johnson: 1987 - 1990

Professional/Civic

Board Member, Volunteer Center of North Texas

Board Member 2005 - 2007, Dallas/Fort Worth Minority Business Council

Education

MBA, University of North Carolina, Chapel Hill, NC

BA, Morehouse College, Atlanta, GA



Executive Staff
Image Library

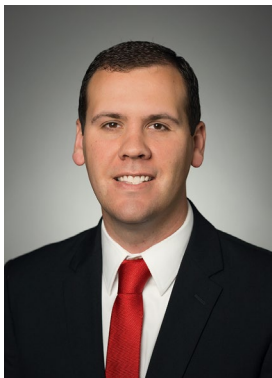


McKay Elizabeth Hendershot is the Senior Director of Communications at Scottish Rite for Children in Dallas. Leading a Communications team comprising of talented and creative professionals, she works alongside the organization's leadership to define and drive the branding, marketing and communications strategies for Scottish Rite for Children. She focuses on traditional media relations, visual media, digital, social media and marketing communications. In addition to all the external work that the Communications team performs, she also supports all internal departments in managing their communications and marketing efforts.

McKay has a diverse background in communications, marketing, branding, public relations and media, having also worked with for-profit companies and in network television and online media.

McKay is constantly learning more about her hometown and the community in which she and her family reside. She served on the St. Philip's School & Community Center Executive Board and the Board of Trustees. She is a member of the 2017 Class of Leadership Dallas, the 2020-2021 Communities Foundation of Texas Emerging Leaders in Philanthropy (ELP) Cohort and was recognized on the 2016 Dallas Business Journal's 40 Under 40 list.

She is a Dallas native and an alumna of The University of Texas at Austin who enjoys traveling, cooking, entertaining friends, participating in outdoor activities and watching sports. McKay is a passionate communications leader with a desire to improve Dallas.



Scott A. Humphrey, CPA

Partner / Tax

Dallas, TX / 972.702.8262 / scott.humphrey@forvis.com

Scott is a member of the Construction & Real Estate Practice and the manufacturing and distribution group. He serves corporate and individual clients in the construction, real estate, manufacturing, distribution, software, and retail industries. His technical knowledge includes tax planning and compliance, including multistate compliance and accounting method strategies. Scott has led various internal and external presentations and training sessions on the tangible property regulations and currently serves as a firmwide resource on the subject.

Prior to moving to the Dallas office, he served as a national tax assistant director in the National Office. In this role, he performed tax consultations and quality control reviews with the firm's offices and trained personnel on common firm approaches, including standardized tax workpapers, technology tools, new tax laws, and regulatory procedures.

Scott is a member of the American Institute of CPAs, Missouri Society of CPAs, and Indiana CPA Society and is past treasurer for the Boys & Girls Club of Bloomington.

He is a graduate of University of Southern Indiana, Evansville, with a B.S. degree in accounting and professional services.



Trey Klawiter
President
Methodist Hospital for Surgery

Trey Klawiter is the President of Methodist Hospital for Surgery. He has been in his current position for 5+ years and executive healthcare leadership for over 20. A native Houstonian, he attended Texas Tech University for undergraduate studies and received his MBA from the University of Texas at Austin.

His passions are his family and most anything sports/outdoor-related. He has 3 boys, the oldest 2 have graduated from college, the youngest is a sophomore in high school.

He has been on the Board of Directors for the North Dallas Chamber of Commerce for 5 years and looks forward to serving in any capacity that meets the needs of the organization.

PS: He has an open invitation for anyone who would like to play a round of golf!



Jean Maier Dean is President and CEO of Nathan D. Maier Consulting Engineers, Inc., a general civil engineering firm. She is originally from Little Rock, Arkansas. She received her Bachelor of Science in Civil Engineering from Southern Methodist University. She is currently the Chair of the North Texas Crime Commission. She is also on the Board of Directors for the following organizations: Southern Methodist University Environmental and Civil Engineering Advisory Board, Baylor Institute for Rehabilitation, Ferndale Club, and the Dean Learning Center.

Jean Maier Dean, President
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Ashely McConkey
Director of Government Relations
Texas Instruments, Inc.

Ashley McConkey started her career at the Texas state capitol, working for Senator John Whitmire, Representative Tracy King, Speaker Joe Straus, and Senator Nathan Johnson. Upon moving to Dallas, Ashley worked for President and Mrs. Bush at the George W. Bush Presidential Center before returning to Austin as a lobbyist for Davis Kaufman. More recently, she was the Director of Government Affairs at Uplift Education, a nonprofit charter school network in DFW with more than 22,000 students. Ashley currently serves as the Director of Government Relations for Texas Instruments, Inc. in Dallas.



Dev Rastogi, P.E., Sr. Vice President, Dallas Executive, and a Transportation Regional Business Line Leader, is responsible for strategy and growth of AECOM's business in North Texas as well as the AECOM's transportation business in the Gulf Coast region which includes, Texas, Louisiana, Mississippi, and Arkansas. A proven leader with 40 years of experience successfully delivering solutions for complex projects in the public and private sectors, Dev has worked with clients including the City of Dallas, Dallas County, the United States Army Corps of Engineers, Dallas Area Rapid Transit (DART), Dallas-Fort Worth International Airport (DFW), Texas Department of Transportation (TxDOT), Perot Museum of Nature and Science and Frito-Lay.

Dev was appointed by Dallas Mayor and serves as the Vice Chair of the Greater Dallas WorkForce Solutions Board which oversees more than \$180 million annually and invests in all things workforce. She serves on the Executive Committee and is the Immediate Past Chair of the North Dallas Chamber. Dev has served as Chair of both the Public Policy Council and Diversity Equity and Inclusion Task Force. Dev was also the 2021 Chair for the Dallas Friday Group, a non-profit organization whose members share an interest in public affairs and business issues.

Dev is passionate about mentoring future leaders and helping to shape the AEC industry. She was recognized as *Dallas Innovates'* Future 50 Innovator in 2021 and the *Dallas Business Journal's* 2021 Women in Business Awards Honoree. In 2023, Dev was also recognized as one of *D CEO's* Dallas 500, which tells the story of the North Texas business community through profiles of CEOs and other executives. Her community leadership was recognized by the North Dallas Chamber as their 2020 Paul Hanson Award winner and by Texas Society of Professional Engineers as the 2013 Dallas Engineer of the Year.

She served as past president of the Texas Society of Professional Engineers' Dallas Chapter and was active with the Trinity Commons Foundation, North Texas Commission, Perot Museum of Nature and Science and Leadership Dallas. Dev graduated from Washington University with a Bachelor of Science in civil engineering and is a licensed professional engineer.

As a vocal breast cancer survivor, in 2021 Dev walked 60 miles as part of the Susan G. Komen 3-Day in San Diego, California with friends, AECOM colleagues and her two daughters to raise awareness and funds for research to end breast cancer and in Dallas in 2023.



William L. Siegel
Shareholder

214-672-2126
bsiegel@cowlesthompson.com

Practice Areas

- Banking and Credit Transactions
- Bankruptcy and Creditors' Rights
- Commercial Litigation
- Corporate and Business
- Hospitality and Lodging



Practice Emphasis

William L. (Bill) Siegel is a Shareholder and Section Head of the Cowles and Thompson Bankruptcy and Creditors' Rights Practice Group as well as a member of the Corporate and Business Practice Group. His experience includes representing individuals and business entities in their corporate and transactional affairs, including drafting and negotiating agreements of all types, and representing individuals and business entities in disputes that may arise in litigation in State and Federal Courts. He also represents debtors, creditors, Trustees, and Committees in bankruptcy matters in Chapter 7 liquidations and Chapter 11 reorganizations. His clients include small and medium-sized businesses, start-up technology companies, and partnerships.

Example Recent Matters

- Prevailed in a second appeal filed by the opponent with the Dallas Court of Appeals. (*Bill Siegel and Sim Israeloff handled the trial, Mike Northrup and Sim Israeloff handled the appeal.*) Our client, a business that sells health-conscious, hemp-infused food and beverage products, sued its former CEO for secretly issuing company stock to himself and then selling those shares to a third party. After the former CEO refused to respond to discovery, the trial court granted sanctions and rendered a default judgment, which voided the stock and awarded the company the proceeds of the sale of those shares. The amount involved was \$3.5 million. 2022 ([Click here](#) for more info.)
- Achieved take-nothing verdict in an FLSA suit involving a nanny/childcare wage and hour dispute, where the plaintiff originally sought more than \$500,000 in damages. Co-counsel with Casey Erick. 2022 ([Click here](#) for more info.)
- Successful creative solution to breach of an arbitration agreement involving defense of prominent restaurant chain regarding a lease, where the net effect of offsetting judgments meant plaintiff was awarded only 25% of the amount sought. Co-counsel with Casey Erick and Sim Israeloff. 2021 (*See PDF for more info.*)
- Successful pursuit of a defamation, business disparagement, and negligence case that involved a negative Yelp review for our client dentist and his dental practice. 2019 [Read summary here.](#)

Business Representation

- General Counsel representation for numerous businesses, including handling transactional and corporate affairs, lease negotiations, asset and stock sales, employment/non-compete/confidentiality issues, strategic planning, as well as day-to-day issues that arise in the ordinary course of business.

- Representation of numerous businesses in disputes ranging from breach of contract, fraud, deceptive trade practices, and collection.
- Representation of shareholders and partners in minority shareholder/partner oppression disputes/lawsuits.

Bankruptcy

- Represents debtors, creditors, and trustees in Chapters 7 and 11 bankruptcy proceedings.
- Assists debtors with informal workouts, focused on the goal of avoiding a bankruptcy filing.
- Represents equipment financing companies in numerous bankruptcies in Texas regarding motions to assume or reject equipment financing leases, and motions to modify the automatic stay to take possession of equipment.
- Represents landlords regarding motions to assume or reject leases, and motions to modify the automatic stay to take possession of the premises.
- Represents creditors and equity interest holders in bankruptcy and workouts.
- Represents creditors in Chapter 5-related bankruptcy adversary proceedings (preference and fraudulent conveyance).

Publications and Speaking Engagements

Bill Siegel is a sought-after speaker, moderator, and commentator, especially concerning areas related to business formations (from sole-proprietorships to partnerships to corporations); contracts, obligations, and responsibilities of corporate leadership; reorganization; and bankruptcy. He has also led presentations at the National CLE Conference on topics of Bankruptcy Law and the Texas Real Estate Commission, and he is a frequent lecturer before various professional organizations regarding corporate law and bankruptcy.

Recent Articles

- **"The 'Notwithstanding' Clause May Not Control,"** author, *Cowles Thompson Business and Legal Update*, Dec. 2023
- **"If Bankruptcy Occurs on the Eve of Trial, Is There Cause to Modify the Stay?"** author, *Cowles Thompson Business and Legal Update*, Oct. 2023
- **"Landlord Tenant Issues: Terminating a Lease and Writ of Possession,"** author, *Cowles Thompson Business and Legal Update*, Aug. 2023
- **"Is Commercial Lease Termination a Fraudulent Transfer? Circuit Courts Differ,"** author, *Cowles Thompson Business and Legal Update*, Jul. 2023
- **"Creditors Catch a Break on Preference Actions and the New Value Defense, re: Claims for 20-Day Shipments,"** author, *Cowles Thompson Business and Legal Update*, May 2023
- **"Creditors' Rights Against Officers and Directors,"** author, *Cowles Thompson Business and Legal Update*, Apr. 2023
- **"The Texas Two-Step is Alive and Well...But a Judge Dismissed the J&J Bankruptcy Absent Financial Distress,"** author, *Cowles Thompson Business and Legal Update*, Feb. 2023
- **"Are Lessees Entitled to Protection Upon a Bankruptcy Court-Approved Sale of Property Free and Clear? Yes, Under Certain Circumstances,"** author, *Cowles Thompson Business and Legal Update*, Feb. 2023
- **"Nondischargeable Debt: Corporate Officer Cannot Hide Behind Corporate Shield on Claim Based on Fraud,"** author, *Cowles Thompson Business and Legal Update*, Jan. 2023
- **"Lenders Beware: Lender Liability is Back,"** author, *Cowles Thompson Business and Legal Update*, Dec. 2022
- **"District Court Criticizes Bankruptcy Judge for Approving Far-Reaching and Third-Party Releases and Addresses Venue Shopping,"** author, *Cowles Thompson Business and Legal Update*, Nov. 2022

- **“Bankruptcy Auctions and the Establishment of Fair Market Value,”** author, Cowles Thompson *Business and Legal Update*, Sep. 2022
- **“Enforcement of Arbitration Clauses – Related to Bankruptcy,”** author, Cowles Thompson *Business and Legal Update*, Jun. 2022
- **“Creditors Precluded from Collaterally Pursuing Claims Against Third Party/Guarantor, if Treated/Released in Confirmed Re-Org Plan,”** author, Cowles Thompson *Business and Legal Update*, May 2022
- **“The Texas Two-Step is Alive and Well,”** author, Cowles Thompson *Business and Legal Update*, Apr. 2022
- **“Capped Landlord Claim Could Become a Non-Dischargeable Claim,”** author, Cowles Thompson *Business and Legal Update*, Mar. 2022
- **“A Guide on How to Avoid a Clawback of a Settlement Payment of Securities,”** author, Cowles Thompson *Business and Legal Update*, Feb. 2022
- **“Classifying Claims in a Plan of Reorganization – Creating an Accepting Class,”** author, Cowles Thompson *Business and Legal Update*, Jan. 2022
- **“A Secured Creditor’s Right to Credit Bid in a Bankruptcy Sale,”** author, Cowles Thompson *Business and Legal Update*, Dec. 2021
- **“Circumstances Justifying the Dischargeability of Student Loans Under the Bankruptcy Code,”** author, Cowles Thompson *Business and Legal Update*, Nov. 2021
- **“Recent Fifth Circuit Case Gives Lender Green Light to Change Management,”** author, Cowles Thompson *Business and Legal Update*, Sep. 2021
- **“Sales in Bankruptcy – No Stay, No Pay,”** author, Cowles Thompson *Business and Legal Update*, Aug. 2021
- **“The Purpose of Special Purpose Entities,”** author, Cowles Thompson *Business and Legal Update*, Jul. 2021
- **“A Recent Decision Recharacterizing Debt to Equity Under Delaware Law Could Have Far-Reaching Implication,”** author, Cowles Thompson *Business and Legal Update*, May 2021
- **“What Rights and Possible Exposure to Consequences Arise for Tenants When a Real Property Lease is Rejected by a Bankrupt Landlord?,”** author, Cowles Thompson *Business and Legal Update*, May 2021
- **“Temporary Pandemic-Related Bankruptcy Code Provisions,”** author, Cowles Thompson *Business and Legal Update*, Apr. 2021
- **“Retention of Bankruptcy Debtor’s Property After Bankruptcy is Not a Violation of the Automatic Stay,”** author, Cowles Thompson *Business and Legal Update*, Mar. 2021
- **“Bankruptcy Court Rules that Eviction Moratorium for COVID Does Not Apply in Bankruptcy,”** author, Cowles Thompson *Business and Legal Update*, Feb. 2021
- **“Temporary Extension of Time for Debtor-Tenants to Decide Whether to Assume or Reject Certain Leases,”** author, Cowles Thompson *Business and Legal Update*, Feb. 2021
- **“The Effect of the COVID Act on the Bankruptcy Preference Laws,”** author, Cowles Thompson *Business and Legal Update*, Jan. 2021
- **“Commercial Landlord Tenant Issues in Bankruptcy – Especially During the Pandemic,”** author, Cowles Thompson *Business and Legal Update*, Dec. 2020
- **“Update: COVID-19, Business Interruption, and Insurance,”** author, Cowles Thompson *Business and Legal Update*, Oct. 2020
- **“Contractual Obligations, Force Majeure, and COVID-19,”** author, Cowles Thompson *Business and Legal Update*, Sep. 2020
- **“The Necessity for Co-Tenancy and Other Related Clauses,”** author, Cowles Thompson *Business and Legal Update*, Sep. 2020
- **“Bankruptcy Usage of Key Employee Retention Plans and Key Employee Incentive Plans,”** author, Cowles Thompson *Business and Legal Update*, Jul. 2020

- **“Get Out of Jail Cards for Leveraged Buyout Fraudulent Transfers,”** author, *Cowles Thompson Business and Legal Update*, Jun. 2020
- **“The Retail Apocalypse Continues,”** author, *Cowles Thompson Business and Legal Update*, Jun. 2020
- **“Mall of America Fails to Pay Its Mortgage – Is This a Sign of Things to Come for Other Malls and Shopping Centers?,”** author, *Cowles Thompson Business and Legal Update*, Jun. 2020
- **“Bankruptcy Courts Allow Business Debtors to Defer Rent in Response to COVID-19,”** author, *Cowles Thompson Business and Legal Update*, May 2020
- **“COVID-19 and the Plight of the American Movie Theatre ,”** author, *Cowles Thompson Business and Legal Update*, May 2020
- **“The Case Study of Neiman Marcus and the Fate of Other Department Stores ,”** author, *Cowles Thompson Business and Legal Update*, Apr. 2020
- **“Business Interruption: Do You Have the Correct Coverage?,”** author, *Cowles Thompson Business and Legal Update*, Apr. 2020
- **“Legal Issues Affecting Your Business Amid the Coronavirus Outbreak,”** author, *Cowles Thompson Business and Legal Update*, Apr. 2020
- **“Revisiting the Need for Force Majeure Clauses,”** author, *Cowles Thompson Business and Legal Update*, Mar. 2020
- **“The Coronavirus and Its Effect on Companies on the Brink,”** author, *Cowles Thompson Business and Legal Update*, Feb. 2020
- **“Filing a Proof of Claim Reserving a Right to a Jury Trial Does Not Prevent a Waiver of Right to Jury Trial ,”** author, *Cowles Thompson Business and Legal Update*, Feb. 2020
- **“The Treatment and Enforcement of Arbitration Clauses in Bankruptcy Cases,”** author, *Cowles Thompson Business and Legal Update*, Jan. 2020
- **“Subsequent Transferee Liability Re: Fraudulent Conveyance Lawsuits,”** author, *Cowles Thompson Business and Legal Update*, Dec. 2019
- **“A Debtor Licensor of a Trademark Cannot Rescind Use of the Trademark License by Rejecting It in Bankruptcy,”** author, *Cowles Thompson Business and Legal Update*, December Oct. 2019
- **“State and Federal IRA Exemptions Don’t Always Jive,”** author, *Cowles Thompson Business and Legal Update*, December Sep. 2019
- **“No Matter the Circumstances, Student Loans are Increasingly Difficult to Discharge in Bankruptcy,”** author, *Cowles Thompson Business and Legal Update*, December Aug. 2019
- **“Theft of Trade Secrets Does Not Always Equate to the Non-Dischargeability of a Debt in Bankruptcy,”** author, *Cowles Thompson Business and Legal Update*, December Jun. 2019
- **“The Clash Among Divorce, Bankruptcy, and IRAs/Pensions/Profit-Sharing Plans,”** author, *Cowles Thompson Business and Legal Update*, December May 2019

Recent Speaking Engagements

- **“An Overview of Bankruptcy and Applicable Exemptions – It’s a Jungle Out There, Beware,”** speaker, Seton Hill Restructuring Professionals, Oct. 2022
- **“Texas Two-Step – Divisive Mergers Under the Texas Business organizations Code,”** speaker, presentation to financial advisors, Jun. 2022
- ACG Dealmakers – Interview with Dallas Federal Reserve Bank President Robert Kaplan, interviewer, Feb. 2021
- ACG Dealmakers – Interview with Dallas Federal Reserve Bank President Robert Kaplan, interviewer, Nov. 2018
- e2e Forum, moderator, North Dallas Chamber, Feb. 2016

- KRLD-AM 1080, interviewed re: Sports Authority and its financial and restructuring issues, Feb. 2016
- “Real World Tax Advice for the Rest of Us,” moderator, 1st Tuesday Connections, North Dallas Chamber of Commerce, Nov. 2015
- “Advantages and Disadvantages of Corporations,” presenter, Cowles Thompson Legal Risk Management Seminar, Frisco Chamber of Commerce, Oct. 2015
- “An Overview of Bankruptcy – It’s a Jungle Out There,” Dallas Bar Association, North Dallas Clinic, Dec. 2014
- KTVT CBS-affiliate and KTXA 21, interviewed re: Texas Rangers’ bankruptcy and action, Aug. 2010
- “Still No Decision on Rangers Sale,” quoted source, *Dallas Business Journal*, Jun. 2010
- KRLD-AM 1080, interviewed re: Texas Rangers’ breakup fee between Greenberg and Ryan, Jun. 2010
- “Greenberg-Ryan Could Get \$10M Breakup Fee,” quoted source, *Dallas Business Journal*, June 2010
- “Bankruptcy Next Step in Texas Rangers Saga as Hicks Tries to Wrap Up Sale,” quoted source, *Fort Worth Star-Telegram*, May 2010
- “VarTec Founders Seek End to Suit – Mitchells’ Lavish Lifestyle Remains Key Issue,” quoted source, *Dallas Business Journal*, Aug. 2009
- “Superior Air Parts Action Likely to Focus on Equity,” quoted source, *Dallas Business Journal*, Jul. 2009
- “SBA to Take Control of Fund that Owes Money,” quoted source, *Dallas Business Journal*, May 2009
- “Auto Dealerships Discuss Bailout Possibility,” interviewed by Shaun Rabb, KDFW Fox 4 News, Nov. 2008
- “Bankruptcy,” speaker, 2007 Tax & Accounting Expo, East Texas Chapter, Texas Society of Certified Public Accountants, 2007
- “Bankruptcy,” speaker, ABA Business Law Section, semi-annual meeting, San Francisco, CA, 1999
- “Attorney Liability – Is This the New Twilight Zone?,” author, *The University of Memphis Law Review*, Vol. 27, No. 1, 1997
- “Bankruptcy Issues Related to Intellectual Property Licenses – Assumption and Rejection of Executory Contracts,” speaker, ABA Business Law Section, semi-annual meeting, Nashville, TN, 1996
- “Attorney Liability – Is This the New Twilight Zone?,” speaker, National Conference of Bankruptcy Judges, Memphis Bar Association, San Diego, CA, 1996
- “Treatments of Covenants Not to Compete in Bankruptcy,” ABA Spring Conference, 1993
- KRLD-AM 1080, numerous interviews re: the American Airlines and Hostess bankruptcies

Education

- J.D., University of Toledo College of Law, 1982
- B.S., Miami University - Ohio, 1979

Court Admissions

- Admitted to the State Bar, 1982
- U.S. Court of Appeals for the Fifth Circuit
- U.S. District Court, Northern District of Texas
- U.S. District Court, Southern District of Texas
- U.S. District Court, Eastern District of Texas
- U.S. District Court, Western District of Texas
- U.S. Bankruptcy Court, Northern District of Texas
- U.S. Bankruptcy Court, Southern District of Texas
- U.S. Bankruptcy Court, Eastern District of Texas
- U.S. Bankruptcy Court, Western District of Texas

Memberships

- State Bar of Texas
- Dallas Bar Association
- American Bar Association
- Rotary Club of Park Cities

- North Dallas Chamber of Commerce, member of the Board of Directors and Executive Committee, former Chairman of the Board
- Big Thought, Inc., member of the Board of Directors, former Chairman of the Board
- Association of Corporate Growth, Program Committee
- The Real Estate Council, Professional Services Committee

Honors

- Rated AV Preeminent® by Martindale-Hubbell®, the facilitator of a peer review rating process. Ratings reflect the anonymous opinions of members of the bar, the judiciary, and where applicable – client reviews.
- *Super Lawyers®* by Thomson Reuters *Super Lawyers®*, selected for inclusion 2004-2022
- *Best Lawyers in Dallas, Bankruptcy & Workout, D Magazine*, selected for inclusion 2014, 2016, 2018, 2020, 2023



Steve Sisneros
Managing Director-Airport Affairs
Southwest Airlines

Steve is currently the Managing Director of Airport Affairs at Southwest Airlines where he is responsible for all activities involved in securing Southwest Airlines' airport and non-airport real estate needs to fulfill the Company's mission. Fundamentally, he leads a Team of industry experts who develop the strong relationships necessary to negotiate the business agreements with each airport Southwest Airlines serves.

Steve began his career at Southwest Airlines in February 1995 as an analyst in Revenue Management & Pricing—an exciting place to learn about the competitive makeup of the airline industry. After nearly two years, Steve was given an opportunity in Marketing, as the Area Marketing Manager for Southwest's first New England destination, Providence. In 1998, Steve became the District Marketing Manager for the Mid-Atlantic/New England area based in Baltimore/Washington, where he led local Marketing Teams as Southwest expanded its route map across the Northeast. In 2003, Steve joined the Airport Affairs Team as a Regional Leader. Over the next eight years, Steve was directly responsible for Southwest's airport relationships throughout the Northeast. In 2011, he transitioned to a Leadership role as Director of Airport Affairs, which led to Senior Director in 2017, and Managing Director in 2018.

Steve received a Bachelor of Science in Aviation Science from Parks College of Saint Louis University and a Master of Business Administration from Saint Louis University. Steve is also a Licensed Commercial Pilot and Certified Flight Instructor.

Steve lives in Dallas with his wife Nicole, children Charlotte, Sadie, and Shepard, and dogs Bow and Dodger.